
SUSTAINABILITY REPORT 2025

AREAS

01

Planet

We drive sustainable innovation to reduce environmental impact, preserve natural resources, and create value while respecting the planet. We are promoting a circular and regenerative future for the tanning sector.

02

People

People are the company's true strength. We promote professional growth, safety, and well-being in every aspect of our work, valuing diversity, inclusion, and skills.

03

Governance

Our governance is based on transparency, integrity and accountability. We manage the activity with a long-term vision, oriented to the creation of sustainable value and mutual trust.

The background of the image is a heavily blurred, close-up view of a rocky or pebbly surface. The colors are muted, consisting of various shades of grey, blue, and black, suggesting a natural, outdoor setting. The blurring effect creates a sense of depth and texture without showing clear details.

PLANET

PLANET

KEY INDICATOR	DESCRIPTION	OUTCOME
Chemical products	We select chemical products that comply with ZDHC requirements, ensuring safer inputs and reduced environmental impact throughout the production cycle.	Improved environmental performance and alignment with responsible chemical-management standards.
Waste management	We manage waste according to strict procedures and fully comply with national regulations to ensure proper disposal and reduced environmental risk.	Lower environmental impact and safer handling of production waste.
Supply chain and traceability	Our supply chain is verified, monitored, and certified by accredited bodies to guarantee full traceability and responsible sourcing.	Transparent and reliable supply chain with verified sustainability standards.
Energy and water consume	We optimize production processes to reduce energy use and water consumption, focusing on efficiency and continuous improvement.	Reduced resource usage and improved environmental efficiency.
Product planning	Each year we invest in research and development to create innovative and more sustainable articles. In 2025, we launched 12 new responsibly designed products.	Increased innovation capacity and expansion of sustainable product offerings.



PEOPLE

PEOPLE

KEY INDICATOR	DESCRIPTION	OUTCOME
Inclusivity	We promote an inclusive workplace that values diversity in gender, age, and skills, ensuring equal opportunities for growth and participation.	A fair, collaborative work environment with stronger engagement and sense of belonging.
Safety and health	We respect the highest standards of work safety as we are LWG gold certified. We invest in continuous safety training and improved prevention standards to protect the health and wellbeing of every employee.	Safer working conditions, reduced risk of accidents, and greater awareness of safety culture.
Human resources development	We provide training and development programs to enhance technical, professional, and interpersonal skills.	Professional and personal growth, strengthened teamwork, and improved internal competencies.
Community involvement and support	We collaborate with charitable organizations and support local initiatives to strengthen our bond with the community.	Positive social impact in the community.
Verified supply chain	We select suppliers who share our ethical and environmental values, ensuring sustainability throughout the supply chain.	Creation of a virtuous cycle of shared responsibility and quality.

A close-up photograph of a green fern frond, showing the intricate, overlapping structure of the leaves. The lighting is soft, highlighting the texture and vibrant green color of the plant. The word "GOVERNANCE" is overlaid in a clean, white, sans-serif font, centered horizontally across the middle of the image.

GOVERNANCE

GOVERNANCE

KEY INDICATOR	DESCRIPTION	OUTCOME
Product quality	Every production phase is carefully monitored to ensure high standards of quality, full traceability and “Made in Italy” value.	Constant product excellence, customer trust, and reinforcement of the company’s reputation.
Investment and achievement of certifications	We invest in obtaining and maintaining the most relevant quality and sustainability certifications to guarantee transparency and compliance with international standards.	Greater reliability, recognition of commitment, and continuous improvement of corporate standards.
Sustainability integration in decision making	Sustainability principles are embedded in corporate strategy and guide investments, operations and partnerships.	Long-term value creation and measurable impact on environmental and social performance.
Ethical business conduct	We operate according to integrity, legality and transparency, adopting responsible management practices and clear decision-making processes.	Ethical and reliable governance that promotes long-term stakeholder confidence.

2025 GREAT ACHIEVEMENT

In December 2025, Poletto Leathers achieved the LWG Gold certification, marking an important step in our path toward increasingly responsible and efficient production. After operating under the Silver rating, this result reflects the progress made in environmental management, resource optimization, and controlled, transparent processes across our operations.



CONCLUSIONS

The sustainability journey of Poletto Leathers reflects our continuous commitment to a responsible growth model that combines tradition, innovation and respect for the environment, people and the community.

The year 2025 marks an important milestone: we have strengthened our operational efficiency, fostered a company culture rooted in sustainability, and enhanced transparent and ethical governance practices.

We look to the future with the awareness that every decision we make today helps build lasting value. We will continue to innovate responsibly, promoting a more ethical and environmentally conscious leather supply chain.

Our goal remains clear: to create beauty and quality while respecting nature and people — shaping a truly sustainable future for all.




Poletto